COUNTY OF MAUI, STATE OF HAWAII

MINUTES OF THE MEETING OF THE MAUI POLICE COMMISSION WEDNESDAY, OCTOBER 18, 2017 AT 10:01 A.M. UNIVERSITY OF HAWAII MAUI COLLEGE LAULIMA BUILDING, ROOM 102

Reported by: Tonya McDade, CSR, RPR, CRC

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1	ATTENDANCE
2	BOARD MEMBERS PRESENT: Kevin Tanaka, Chair
3	Howard Hanzawa, Vice-Chair Lawrence Feinberg (In, 10:03 a.m.) Gwen Ohashi Hiraga Nora Kawasaki
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5	Randol Leach
6	STAFF PRESENT: Jerrie Sheppard, Deputy Corporation Counsel
7	Amy Lau, Commission Secretary Chief Tivoli Faaumu
8	Deputy Chief Dean Rickard Assistant Chief John Jakubczak
9	Acting Assistant Chief E.K. Ferreira Assistant Chief Victor Ramos Maligga Maganiala Ruginaga Administrator
11	Melissa Magonigle, Business Administrator
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	1	(Wednesday, October 18, 2017, 10:01 a.m.)
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10:01AM	3	CHAIR TANAKA: (Gavel.) I'll now call the
10:01AM	4	meeting of the Maui Police Commission's meeting of October
10:01AM	5	18, 2017.
10:01AM	6	First would be roll call. Vice-Chair Hanzawa.
10:01AM	7	VICE-CHAIR HANZAWA: I'm here.
10:01AM	8	CHAIR TANAKA: Commissioner Feinberg, not here.
10:01AM	9	Commissioner Hiraga.
10:01AM	10	COMMISSIONER HIRAGA: Here.
10:01AM	11	CHAIR TANAKA: Commissioner Kawasaki.
10:01AM	12	COMMISSIONER KAWASAKI: Here.
10:01AM	13	CHAIR TANAKA: Commissioner Leach.
10:01AM	14	COMMISSIONER LEACH: Here.
10:01AM	15	CHAIR TANAKA: Commissioners Santiago, Silva and
10:01AM	16	Tsai are excused. We have a quorum.
10:01AM	17	Let's start with Opening Remarks. We have
10:01AM	18	Pastor Gary Colton. Sir.
10:01AM	19	PASTOR COLTON: Good morning.
10:01AM	20	COMMISSIONERS: Good morning.
10:01AM	21	PASTOR COLTON: If we all just bow our heads for
10:01AM	22	a few moments. And we pray. Father, Maui Police
10:02AM	23	Department has before it goals always in mind and execute
10:02AM	24	integrity, compassion, fairness and service. We thank you
10:02AM	25	for these goals that come after deliberation and thought

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and prayer and action. And so as we have these in mind,
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           we ask that they be the guide for our deliberations today.
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           Give us a sense of how it is that we continue to serve our
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           community in many and varied ways, but, most of all, in
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           ways that protect people and serve them. And we thank you
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           for this time, for this ability to do this, for the
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        7
           opportunity to do this. Bless us in all of our efforts.
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           I make this prayer through Christ and in spirit, our God
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        9
           forever and ever.
                               Amen.
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                     COMMISSIONERS:
                                      Amen.
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                     PASTOR COLTON:
                                      Thank you.
10:02AM
                                     Thank you, sir.
                     CHAIR TANAKA:
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                      The next item is presentation by the public of
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           oral or written testimony on agenda items of the
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           Commission. Seeing none, public testimony is now closed.
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                     Next is approval of Police Commission meeting
           minutes of September 20th, 2017. Any discussion, any
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10:03AM
           corrections? Otherwise, the Chair would entertain a
10:03AM 18
           motion to approve.
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                      COMMISSIONER KAWASAKI:
                                               So moved.
10:03AM
                     VICE-CHAIR HANZAWA:
                                           Second.
10:03AM 21
10:03AM 22
                      CHAIR TANAKA:
                                     So moved by Commissioner
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           Kawasaki, so seconded by Vice-Chair Hanzawa. All those in
           favor, please say "aye."
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                      (Response.)
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1 CHAIR TANAKA: Any opposed? 10:03AM 2 (No Response.) 10:03AM CHAIR TANAKA: Hearing none, motion carries. 3 10:03AM Next item, Letters of Commendation, 64 items. 10:03AM The commendations for the Battle of the Badges, which my 5 10:03AM apologies for not being there, but I was -- I've been told 10:03AM 7 that the Police Department was victorious in this game. 10:04AM Congratulations. COMMISSIONER HIRAGA: 10:04AM 9 CHAIR TANAKA: One -- one thing I wanted to 10:04AM 10 throw out. Again, I've said this many times. It's always 10:04AM nice to see the quantity of commendation letters. 10:04AM 11 get -- we're fortunate enough to see copies of comments, 10:04AM 12 people writing letters to the Department in appreciation 10:04AM 13 10:04AM 14 of their services. I do want to point out, especially since we're 10:04AM 15 10:04AM 16 being recorded now, the commendations for Officers Chase 17 Keliipaakaua and Cesar Desamito, it was nice to hear they 10:04AM went above and beyond in something so simple, but it was 10:04AM 18 nice, touching to read, and very much appreciated. 10:04AM 19 Any other comments regarding Letters of 10:05AM 20 Commendation? With that, I will entertain a motion to 10:05AM 21 10:05AM 22 file. VICE-CHAIR HANZAWA: 10:05AM 23 I agree with the Chair's comments and I move to file. 10:05AM 24 10:05AM 25 COMMISSIONER KAWASAKI: Second.

So moved by Vice-Chair Hanzawa, 10:05AM 1 CHAIR TANAKA: 2 so seconded by Commissioner Hiraga. All those in favor, 10:05AM please say "aye." 10:05AM 3 (Response.) 10:05AM 5 CHAIR TANAKA: Any opposed? 10:05AM (No response.) 6 10:05AM 7 CHAIR TANAKA: Hearing none, letters are filed. 10:05AM Next item, Correspondence. 10:05AM 9 Chief's Reports. Sir. 10:05AM 10 CHIEF FAAUMU: Thank you, Mr. Chairman. Good 10:05AM morning, Commissioners, Members of the Commission. 10:05AM 11 First of all, I would echo what the Chair said. 10:05AM 12 13 The letter of commendation that we receive from members of 10:05AM the public acknowledging the extra step that our officers 14 10:05AM are taking to make sure that we provide them the service 15 10:06AM 10:06AM 16 or they feel satisfied with the service that we as police officers provided. And I want to commend my Executive 10:06AM 17 Staff and the Command Staff for making sure that the 10:06AM 18 message we want to pass on to our police officers and our 10:06AM 19 employees of the Maui Police Department, that customer 10:06AM 20 service is the number one goal of ours. And that's where 10:06AM 21 10:06AM 22 we are moving in. 10:06AM 23 On the same note, I would like to thank them for what we had accomplished, some of our special event; the 10:06AM 24 10:06AM 25 Maui marathon this past weekend, the County Fair, and,

also, the completion of the body-worn camera training as 10:06AM 1 we transition, and members of the patrol element, front 2 10:06AM line officers, not supervisors and commanders, field 10:06AM 3 commanders, but front line police officers are now 10:07AM equipped with body-worn camera throughout our Counties. 5 10:07AM And as you mentioned, some of the concerns and 6 10:07AM

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And as you mentioned, some of the concerns and issues and letters that have been sent to us, we sent it down to the commanders to address, from illegal parking in the neighborhood to speeding in the neighborhood or even maybe a neighbor that always allowed to turn up their music. At the end of their day, we always have either our community police officers address some of the long-term issues or our patrol officers will respond and talk to them.

I want to thank the Members of the Commissioners that had attended the HSLEOA to celebrate and, also, to attend some of the training that they were provided for the HSLEOA conference.

And I, also, want to thank the Vice-Chair for joining me as we did the presentation to recipients of the HSLEOA Officer of the Year for the Maui Police Department.

The upcoming event now is the preparation for Halloween. And I know Assistant Chief John Jakubczak will cover that in his presentation.

The other upcoming event is we had -- we went

10:08AM 1 through our Budget and it's been completed. And
10:08AM 2 Ms. Magonigle will, also, cover that in her presentation.
10:08AM 3 For the Commissioners from Molokai, I wanna

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For the Commissioners from Molokai, I wanna acknowledge or let him know that -- it was a concern of his relocating the Police Department from where -- from its present location to a higher elevation. We continue working with the landowner, not Molokai Ranch, but a private citizen who has properties willing to sell. So we include the folks from the Corporation Counsel, Management Office and Planning in the conversation as we wanted to move forward and continue the dialogue with the landowner that willing to sell properties to the Maui Department -- to the County for that purpose.

To keep you folks in just a snapshot of what we're looking for, it's 11 acres of property. And what we are looking at may be -- it's a County campus where the Police Department -- not only the Police Department, but the other department that in the inundation zone can relocate up there to this property. That's our vision. And, hopefully, we can move forward with that.

Again, it's still in the early stages of the conversation, but, hopefully, that we can continue that conversation and dialogue.

And with that, I don't have any questions unless someone have a question for me.

Thank you, sir. 10:10AM 1 CHAIR TANAKA: Any questions? 2 CHIEF FAAUMU: Deputy. 10:10AM COMMISSIONER FEINBERG: I, actually, have a 10:10AM 3 question. You had mentioned the County Fair. And I don't 10:10AM know if you get to read the newspaper with the letters to 5 10:10AM the editor, but someone wrote a scathing letter about the 10:10AM conduct of -- or the actual dress of the police officers 10:10AM that were working the County Fair. Do you have any 10:10AM control over that, or what do you have to say for those 10:10AM 10:10AM 10 people? 10:10AM 11 CHIEF FAAUMU: Yes. To answer your -- your first questions, Commissioner Feinberg, do I have any 10:10AM 12 control over that, yes, definitely. You know, whether 10:10AM 13 they are on duty or not, or off duty status, it still come 10:10AM 14 under the Office of the Chief. 10:11AM 15 10:11AM 16 Their conduct, yes, we are fully aware of it. was -- it was brought to my attention, I believe it was a 10:11AM 17 couple days ago. It's been passed through our Command 10:11AM 18 Staff to address those, those issues, for whatever reason. 10:11AM 19 I'm not sure what reason. I'm pretty sure they will brief 10:11AM 20 me on it. 10:11AM 21 10:11AM 22 But we want to make sure that -- that we will 10:11AM 23 address that because we are -- as you said, I think if you're referring to the letter, you know, action of one or 10:11AM 24 10:11AM 25 two will affect, you know, the folks. And we know that we

10:11AM 1 are an ambassador to the community, representing the 10:11AM 2 Department and, also, our County. But we will be addressing that.

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COMMISSIONER FEINBERG: Thank you. I bring it up because, you know, it was mentioned in the paper. And I think a lot of people that watch this on TV want to know what's going on in relationship to those matters.

Another thing that's come up on Facebook -not -- actually, it was that Maui Watch about the traffic.
And most of the time, if not all the time, you know, they
always talk about police here, police there. And I think
that they're stupid because that's what you guys are
doing, your job properly. But someone posted a photo of a
patrol car that was out of date on their inspection. Who
is in control of that?

CHIEF FAAUMU: Again, it's still under the control of the Office of the Chief. We'll make sure that we -- I'm not aware of the photograph with the expired, whether it's a safety sticker or tax, but we'll make sure that -- it's one of the things that we stay on top of it. It's hard to enforce, you know, expired safety sticker or legal registration if the vehicle assigned to us are expired.

But one thing that the -- I want to rest assure this body, that our vehicles is inspected at all time.

And the Motor Pool Coordinator ensure that all of this 10:13AM 1 detail as far as safety check of the vehicles and 2 10:13AM registration are up to date. 3 10:13AM For that concern, I'm not sure, but we will 10:13AM definitely look into it and respond to this body, for 5 10:13AM whatever reason, happened to the vehicle. 10:13AM 7 COMMISSIONER FEINBERG: Thank you very much, 10:13AM Chief. 10:13AM CHIEF FAAUMU: You're welcome, Commissioner. 9 Ιf 10:13AM 10:13AM 10 not, Deputy. DEPUTY CHIEF RICKARD: Good morning, Chair 10:13AM 11 Tanaka, Vice-Chair Hanzawa and Commission Members. 10:13AM 12 I don't really have much. I would just like to 13 10:13AM add to what Chief had said, is that, you know, 10:13AM 14 preparations are being made for Halloween. And Assistant 10:14AM 15 10:14AM 16 Chief Jacubczak will be going into detail with regards to that, so -- especially with the concerns regarding, you 17 10:14AM know, incidents that are taking place nationwide and in 10:14AM 18 Europe together with the vehicle-involved incidents. 10:14AM 19 we're very serious about addressing those issues here, 10:14AM 20 so -- and for the overall safety of the entire event as 10:14AM 21 10:14AM 22 well. So with that said, I'd just like to make a 10:14AM 23 correction that I know, in your highlights, it was listed 10:14AM 24 10:14AM 25 that there -- the 86th Class had five recruits that were

recently hired. They were, actually, the 87th Class. 10:14AM 1 have the 86th Class that are currently in session with 2 10:14AM five recruits. They started in August. So the 87th 10:14AM 3 Class, I think we're up to five now. Right, Melissa? 10:14AM MS. MAGONIGLE: Yeah. 5 10:14AM DEPUTY CHIEF RICKARD: And we're continuously 6 10:14AM 7 recruiting and going through some more background checks 10:14AM with other applicants that have applied and doing the 10:15AM pre-hiring testing phase of the entire process. So -- and 10:15AM 10 we hope to have that class starting January of this next 10:15AM year so that we can have at least a large -- you know, 10:15AM 11 maybe 15 to 20 recruits in that class rather than a small 10:15AM 12 10:15AM 13 number of class. So that's the outlook on our recruitment efforts. 10:15AM 14 And the only other thing I'd like to add, so 10:15AM 15 10:15AM 16 that I can give the ACs the time to give their reports is that we have a new chaplain -- Father Gary Colton might 10:15AM 17 have forgot to mention that we have a new chaplain from 10:15AM 18 Lanai, that's Father -- I believe his name is Jose McCoy. 10:15AM 19 10:15AM 20 So he's -- he's based out of Lanai. So we welcome him aboard and we look forward to working with him over the 10:15AM 21 10:15AM 22 next several years. 10:15AM 23 So with that, I'll turn it over to AC Ramos. 10:16AM 24 ASSISTANT CHIEF RAMOS: Good morning, Chair,

Vice-Chair, Commissioners.

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I don't have anything to add to the update other 10:16AM 1 2 than that a lot of good work is coming out of the CID, 10:16AM JCPD, SRT. And cooperation continues amongst the Bureau. 10:16AM 3 But that's about it. Any questions? 10:16AM Thank you. 5 10:16AM Any questions? Thank you, sir. CHAIR TANAKA: 6 10:16AM Assistant Chief John Jakubczak. 7 CHIEF FAAUMU: 10:16AM ASSISTANT CHIEF JAKUBCZAK: Thank you, Chief. 8 10:16AM Good morning, Chair, Vice-Chair and Commission 9 10:16AM 10 Members. 10:16AM 11 My report, you got the highlights from past 10:16AM September. I just wanted to highlight that one 12 10:16AM unfortunate accident in Kaanapali happened on the 30th, 13 10:16AM the last day of September, about -- just before 7:00 p.m. 10:16AM 14 It occurred on Honoapiilani Highway just south of Kekaa 10:16AM 15 10:16AM 16 Drive in Lahaina. Collision occurred as the -- Unit 1, a white 2003 Dodge Ram pickup, traveling south, crossed left 10:16AM 17 of center and collided head-on into Unit Number 2, which 10:17AM 18 is a white 2007 Toyota Camry, traveling northbound. After 10:17AM 19 initial collision, Unit 2 struck Unit 3, a black 2014 Ram 20 10:17AM pickup, which was also traveling north on H'Piilani 10:17AM 21 10:17AM 22 Highway. And then Unit 2 was then struck again by Unit 4, 10:17AM 23 a silver 2015 Toyota Sienna mini-van, traveling north. Unit 1 operator and lone occupant, who has since 10:17AM 24 10:17AM 25 been identified as Raymundo Hernando-Ramirez was

pronounced dead on scene. The Unit 2 operator, since 10:17AM 1 identified as Jack Carreras, and two rear-seat passengers, 2 10:17AM Charles Whipple and Danille McColloch were, also, 3 10:17AM pronounced dead on scene as well. 10:17AM So a very tragic circumstance, incident on our 5 10:17AM highways which resulted in four deaths to the occupants, 6 10:17AM 7 individuals involved. Others were transported to Maui 10:18AM Memorial Medical Center for treatment. So, again, a 10:18AM 9 tragic time for our roadways. 10:18AM 10 Just this past week, the 15th, we, also, had 10:18AM another accident, fatal accident. This one on Waiale 10:18AM 11 This happened on Sunday, the 15th, at just before 10:18AM 12 Waainu Road. The -- the collision occurred as a male, 10:18AM 13 10:18AM 14 since identified as Floyd Nahinu, was traveling -- walking across the Waiale Road outside of a marked crosswalk, and 10:18AM 15 10:18AM 16 Unit 2, described as a white Dodge single-cab pickup, was 10:18AM 17 traveling north on Waiale Road and collided into Mr. Nahinu. The collision resulted in fatal injuries to 10:18AM 18 Mr. Nahinu. 10:19AM 19 10:19AM 20 Following the collision, Unit 2 fled the scene without rendering aid or exchanging information. 10:19AM 21 10:19AM 22 And the investigation is continuing at this time 10:19AM 23 to identify the person involved. So, again, with that, those two incidents I just 10:19AM 24 10:19AM 25 mentioned, the numbers for the year is -- with

Mr. Nahinu's fatal accident was the 13th traffic fatality 10:19AM 1 for the year as compared to 16 last year, this time last 2 10:19AM So, again, one is too much, really. And so our 3 10:19AM Traffic and Patrol Units are gearing up for, hopefully, 10:19AM not any more of these types of incidents. 10:19AM Next week, Thursday, I will be attending the Top 6 10:19AM 7 10:19AM

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Next week, Thursday, I will be attending the Top Cop Award Luncheon on Oahu. Sergeant Ikaika Bishaw-Juario from Molokai has been awarded -- recognized for this award. As a reminder, he was the one involved in the -- at the Honolulu Airport helping to save that female who was in distress, along with two flight attendants, I believe. So he'll be recognized for his -- his actions at this award luncheon next week. And Captain Pladera will, also, be attending this week with us.

As was mentioned by the Chief and the Deputy,
Halloween night festivities is right around the corner. I
mean, it seems like we just get through one and the next
one is already coming up as we speak. But this year, it's
on Tuesday night. Captain David Silva and his personnel
from District 4 are -- have already submitted their
Operational Plan, it's a good plan, to keep everyone safe.

Again, as -- as every year, Front Street will be closed from Baker Street to Prison Street, with personnel from District 4 as well as ISB personnel and SSB personnel, helping to make sure that everyone is safe,

from the keiki parade all up to the adults can have their 10:21AM 1 fun that night. And we look for a incident-free night. 2 10:21AM So I want to thank AC Ramos and AC Kiyota for 3 10:21AM their personnel that helped with this festivities every 10:21AM year, but especially this year. 5 10:21AM And that is all I have. Any questions? 10:21AM 7 CHAIR TANAKA: Just a reminder, especially since 10:21AM How many additional officers are there 8 we're on camera. 10:21AM 9 on Halloween night? 10:21AM 10 ASSISTANT CHIEF JAKUBCZAK: Usually have between 10:21AM 80 and 100 officers. So, again, a lot of that depends on 10:21AM 11 things that come up between now and Halloween, but we 12 10:21AM usually anticipate anywhere from 80 to 100. 13 10:21AM Thank you, sir. 14 CHAIR TANAKA: 10:21AM COMMISSIONER FEINBERG: Excuse. And on that 15 10:21AM 10:21AM 16 subject, how many of those officers are overtime and how 17 many are actually assigned to the division? 10:22AM ASSISTANT CHIEF JAKUBCZAK: Every year, we try 18 10:22AM to minimize the amount of overtime. So we have scheduled 10:22AM 19 changes for the personnel, especially the ISB personnel, 10:22AM 20 SSB personnel. So they'll change their schedule that day. 10:22AM 21 10:22AM 22 Instead of coming in on a regular day shift, they will be 10:22AM 23 changing their schedule to a night shift. 10:22AM 24 COMMISSIONER FEINBERG: It's very important that 10:22AM 25 you have that many police officers at --

ASSISTANT CHIEF JAKUBCZAK: 10:22AM 1 Exactly. 2 COMMISSIONER FEINBERG: -- one spot because I 10:22AM think they get from 20 to 30 thousand people. Even though 3 10:22AM it's on a Tuesday night this year, but it's a -- you guys 10:22AM do a great job monitoring everything that goes on there. 10:22AM 5 Thank you. 10:22AM 7 ASSISTANT CHIEF JAKUBCZAK: Thank you. 10:22AM CHIEF FAAUMU: Okay. With that, Acting 8 10:22AM Assistant Chief Ferreira. 9 10:22AM 10 ACTING ASSISTANT CHIEF FERREIRA: Good morning, 10:22AM Chair, Vice-Chair. I am Acting, but my official is 10:22AM 11 Captain Ferreira, assigned to Quality Assurance. 10:22AM 12 As previously mentioned by the Deputy, right 13 10:22AM now, the 86th Recruit Class is finishing up their -- in 14 10:22AM their final stages of emergency vehicle operations course. 10:23AM 15 10:23AM 16 After they're done, there are two recruits from the 85th that will be joining them next week. 10:23AM 17 And to continue what the Chief said, it's 10:23AM 18 October, body-worn camera, as October 31st, Lahaina is on 10:23AM 19 board now. Prior to Lahaina being on board, so far, the 10:23AM 20 estimation, there were 3,000 videos per month being 10:23AM 21 10:23AM 22 received. Now they projected that, with Lahaina, it will 10:23AM 23 increase about 50 percent. Wailuku should be online by November 1st, if everything goes smooth. 10:23AM 24 10:23AM 25 And that's all I have. Any questions?

10:23AM 1 CHAIR TANAKA: Any questions? Thank you, Acting Assistant Chief 2 CHIEF FAAUMU: 10:23AM Ferreira. 3 10:23AM Ms. Magonigle. 10:23AM MS. MAGONIGLE: I'll go over the Financial 5 10:23AM So the monthly report ending is August 31st. Report. 6 So 10:23AM 7 it provides the projections for the salaries and premium 10:23AM 10:24AM pay. What I wanted to point out on the report is that 9 10:24AM 10 we're going to use these projections when I go over the 10:24AM Budget, so we'll be using the same projection amounts. 10:24AM 11 these numbers will resurface, I guess, later on when you 10:24AM 12 discuss the Budget. 10:24AM 13 10:24AM 14 Also included is the CIP amounts. So we're closing out some of the FY '17 -- well, they'll be due the 10:24AM 15 10:24AM 16 end of this calendar year. They're due on December 31st. So, again, some of those projects for '17 include the 17 10:24AM Records renovation, incinerator and Dispatch renovation. 10:24AM 18 10:24AM 19 Rolling over into the 2018 projects, there's the Motor Pool gas tank replacement and the Lahaina Police 10:24AM 20 Station, are some of the projects that we're looking at 10:24AM 21 10:24AM 22 working on. 10:24AM 23 The last Financial Report provided is the one on So it provides the grant amount and then the 10:24AM 24 grants. 10:24AM 25 So, again, with the grants, it kind of goes over balance.

different fiscal years and it depends on the operations 10:25AM 1 that are going on throughout the year. So depending on 2 10:25AM different campaigns and different conferences that are 10:25AM 3 associated with the grant. So that will -- that will 10:25AM adjust. 10:25AM For the Staffing Report, as was mentioned, we do 10:25AM have five officers right now in the 87th Recruit Class, 7 10:25AM beginning in January. So for the conditional offers that 10:25AM are listed on the report, we do have one more hired, which 10:25AM is the fifth officer. So that will be beginning November 10:25AM 10 10:25AM 11 16th. And as mentioned, it is continuous employment, 10:25AM 12 so we do have a few that are about -- they're going to be 10:25AM 13 going to the psychological assessment coming up very 10:25AM 14 shortly. So there's another five officers going to the 10:25AM 15 10:25AM 16 psych assessment. We have a few more that are at the 10:25AM 17 polygraph stage. So as it goes through the different steps of the 10:25AM 18 hiring process, we'll be getting more into the 87th 10:25AM 19 Recruit Class. 10:25AM 20 That's all I have on the Staffing Report. 10:25AM 21 10:26AM 22 don't know if you wanted me to go into the Budget now or 10:26AM 23 just wait until --

CSR Maui, Inc. 808-244-DEPO

Oh.

CHAIR TANAKA:

MS. MAGONIGLE:

10:26AM 24

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It's -- it's our line item --

Okay.

Got it.

So we'll get to it. 10:26AM 1 CHAIR TANAKA: Yeah. MS. MAGONIGLE: And that's all I had on the 2 10:26AM Financial and Staffing Report, if there's any questions on 3 10:26AM that. Yes. 10:26AM 5 VICE-CHAIR HANZAWA: I have a question on 10:26AM staffing. 6 10:26AM 7 MS. MAGONIGLE: Yes. 10:26AM VICE-CHAIR HANZAWA: In order to keep up with 8 10:26AM 9 attrition, including retirement, ideally, how many 10:26AM recruits should we have in each class? 10 10:26AM CHIEF FAAUMU: But what we hoping for is we get 10:26AM 11 up to maximum of 25 in each recruit class. And the reason 12 10:26AM behind that is to make sure that the -- the ratio between 13 10:26AM the instructor and the recruit -- and the trainee are --14 10:26AM are equal, and, also, when they complete or graduate from 15 10:26AM 10:26AM 16 the classroom phase, they will come out to our field training phase of the training. So we make sure that we 17 10:27AM have enough field training officers to cover that. 10:27AM 18 that's the reason why we are looking at, at least, maximum 10:27AM 19 of 25, but no more than that. But, right now, where we 10:27AM 20 are, we are looking at, at least, running maybe one 10:27AM 21 10:27AM 22 recruit class a year. We used to run two, but, because of 10:27AM 23 recruitment -- as you know, economy is good, everybody's -- so the private sector and the public 10:27AM 24 10:27AM 25 sectors are competing against the same core group of

10:27AM 1 applicants. Hope that answer your question. 2 VICE-CHAIR HANZAWA: So having five recruits in 10:27AM this class is pretty small, then? 3 10:27AM CHIEF FAAUMU: Yes. We -- we start off with 10:27AM five, but just be mindful that, throughout the academy, 5 10:27AM some of them are recycled, some of them drop out due to 10:28AM 7 injury. 10:28AM VICE-CHAIR HANZAWA: Uh-huh. 10:28AM CHIEF FAAUMU: So they will be on the side and 9 10:28AM 10 waiting for that block of instruction where they drop off, 10:28AM then they will join. So we might start out with five and 10:28AM 11 we'll pick up where the folks that got drop off and 10:28AM 12 graduate or complete with maybe three more individual, 13 10:28AM 10:28AM 14 but, yes. And the reason why we decided to change, in the 10:28AM 15 10:28AM 16 past, we had set the schedule for June and November -- I'm sorry. Not June, right? Was it June -- June and 17 10:28AM November, that -- the month that we will start a recruit 10:28AM 18 class. 10:28AM 19 So due to the result of our continuous 10:28AM 20 recruitment, we find out that we are not -- we coming out 10:28AM 21 10:28AM 22 with small classes. So we decided, okay, let's drop it 10:29AM 23 down, drop off one session and focus on one session a year so we can pick up more candidates. 10:29AM 24

And, Mr. Chairman, to close -- my closing

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remarks for my report, I wanna echo what some of the 10:29AM 1 questions that brought up, you know, special events and 2 10:29AM number of officers assigned to it, I want to just 10:29AM piggyback on what the Assistant Chief report. 10:29AM mentioned, Halloween, we're looking at 80 to 100. 10:29AM of the special events such as that magnitude, that's the 10:29AM number of officers we're using. 10:29AM 7

> So if you look back, what we are doing is changing their schedule. You know, we make sure that we're not in violation of their collective bargaining agreement, make sure they have ample time to change their schedule. But, also, be mindful we change their schedule to attend the event, the next day they're on their own. Meaning you have to report back to duty on whatever day or whatever time your commander has assigned you to or whatever portion of your duty requires you to be in our -in the office first thing in the morning.

> So it does take a lot on the officers. Like our detective. We change their schedule, they go to -- they go out there, they get off like 3:00, 4:00, something in the morning, they get back home, and they might have a court hearing the next day, so they gotta go home, get ready, get up in the morning, prepare themself and go to work.

> > 808-244-DFPO

And that's one of the reason why we always ask

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10:30AM 1 for more manpower. Special events such as Halloween,
10:30AM 2 County Fair, marathon, those are the number of officers
10:30AM 3 that you're looking at, you know. We even have Assistant
10:31AM 4 Chiefs out there because we just can't pull anybody else
10:31AM 5 to put out there.

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It's unfortunate if we don't -- if we get to that point, what we normally do is we order the officers, you have no choice, you need to show up in the, morning whether you pull double shift, as long as we're not putting them in jeopardy where their -- their ability to performs their duty -- perform their duty will affect putting them on duty. You know, we need to give them that resting period.

So for -- for the Chair, if you look at our Budget request, you're going to see expansion position. And these special event, only talking about special events, I'm not talking about the daily need of the community -- the daily needs of the community is a different -- is another different area.

And, also, way we are doing business now. You know, when we first came in, there were incidents that you -- you just handled it by yourself, you don't call for a backup. But now it require us to have more officers to handle certain call for service because of officer safety, sometimes litigation of things that happened in the past

and now mandated us to have more officers in -- to respond 10:32AM 1 2 to a certain cases. 10:32AM So, Mr. Chair, we can only change their schedule 3 10:32AM so much. We can only order them to report in for duty. 10:32AM And from what we gather now, as you know, 5 10:32AM millennial -- 35 percent of the workforce is millennials, 10:32AM when I review their -- their survey when they come in as 10:32AM new employees, money is ranked number four. You know, 10:32AM it's their priority. It's not money they're looking for; 10:32AM they're looking for a good career, they're looking to make 10 10:32AM a change in the community, they're looking to be a role 10:33AM 11 model, and take care of their family. And then, of 10:33AM 12 course, wages, that's ranked number four. That's based on 10:33AM 13 the surveys that I read from new employees that come into 10:33AM 14 the Department. So it's no longer money. 10:33AM 15 And then our concern is you can only work them 10:33AM 16 And after a while, they will look for somewhere 10:33AM 17 so much. else because that's not what they looking for. Again, 10:33AM 18 it's only 35 percent of the workforce is millennials, and 10:33AM 19 they are growing. And this -- these are our children and 10:33AM 20 grandchildren. So --10:33AM 21 10:33AM 22 And with that, thank you, Mr. Chair, for the 10:33AM 23 opportunity. Unless anybody has any questions --10:33AM 24 CHAIR TANAKA: Anybody? 10:33AM 25 VICE-CHAIR HANZAWA: I have a comment. It was

nice to see in the highlights the written summaries of 10:33AM 1 what the Officers of the Month and the Officer of the 2 10:33AM Quarter did, of why they were chosen to be selected to 3 10:33AM that honor. So, yeah, please keep it up. 10:34AM Thank you, Vice-Chair. 5 CHIEF FAAUMU: 10:34AM COMMISSIONER FEINBERG: Yes. I would, also, 6 10:34AM 7 like to comment on the highlights. One of the things I 10:34AM did notice that -- besides the commendations, that a lot 10:34AM of the infractions and a lot of the arrests had to do with 10:34AM 10 people that had firearms and that there are a lot of 10:34AM firearms. Then I read down and it says here that firearms 10:34AM 11 registered with 2,500 for the year. So are those mostly 12 10:34AM for hunters or handguns? And how many of those registered 13 10:34AM firearms are brought to -- you know, in an investigation 14 10:34AM of a -- when they pull people over, there are guns in 15 10:34AM 10:34AM 16 their car, they go to the house or -- there's almost guns 17 in every one of these reports. So I would like to know 10:34AM the correlation between registered, nonregistered, and how 10:34AM 18 you guys monitor that. 10:34AM 19 Thank you, Commissioners. 10:35AM 20 CHIEF FAAUMU: It's -- I don't have the numbers for you, but I know we 10:35AM 21 10:35AM 22 will get that. But one area that I see, based on 10:35AM 23 notifications coming up to my office, is through burglary. These are the folks, law-abiding citizens, you know, 10:35AM 24 register their firearms, security with their home, you 10:35AM 25

know, they off the islands for a week or so, they come 10:35AM 1 back and their home has been burglarized and their 2 10:35AM firearms have been stolen. Sometimes we have firearms 3 10:35AM that are not registered yet, but these are folks that move 10:35AM to the island from -- you know, from the mainland or 10:35AM 5 elsewhere, and they are in the process. And as they go 10:35AM 7 through getting their firearm registered and all that, you 10:35AM know, a criminal activity happened where theft of their 10:35AM firearms are involved. 10:35AM 10 10:35AM

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of course, the unregistered firearm, all I can say, some of those firearms, through our investigation, are in the hand of folks that -- it's not because they don't want to register their firearm. Sometimes being transferred with them from something -- you know, from family members that had passed and they just did not have the time to -- to get it registered. Or they are in the process of getting it registered, but they need to find the documentation that link that firearm to their family members. That's pretty much what I see, you know, where the firearms have been stolen. And sometimes in the hands of the wrong individuals.

And I just want to mention to you, we -- we don't ignore those. In fact, at my last Executive Staff meeting, it was brought up to -- to my attention by Assistant Chief John Jakubczak. He said he noticed that

and he's looking at it and see -- of course, you know, any 10:37AM 1 2 stolen firearms, we don't want it to be out on the street. 10:37AM He wants to do a study and find out -- basically, get more 3 10:37AM intelligence so he can approach that and address those 10:37AM stolen firearms. 10:37AM Chief, do you have anything you want to add to 10:37AM 7 that? 10:37AM ASSISTANT CHIEF JAKUBCZAK: Oh, no. Thank you, 10:37AM 9 Yeah. There was a spike in the locations I 10:37AM noticed of -- it run the gamut, i mean, it wasn't just in 10 10:37AM 11 one area? It was one in Wailuku, one in Kahului, one 10:37AM Upcountry. So -- so I don't think it's the same person or 12 10:37AM persons doing this, obviously, as the different areas 10:37AM 13 10:37AM 14 suggest. It's different people. But I think what needs to be mentioned or -- or 10:37AM 15 10:37AM 16 said to the public is make sure that their firearms are secured in their homes to a point where even if it was 17 10:38AM burglarized, people can't get to those firearms. Just for 10:38AM 18 firearm safety in itself. 10:38AM 19 But it's something we're looking at. 10:38AM 20 something that's very serious to us. And our patrol 10:38AM 21 10:38AM 22 officers especially, because now you have firearms on the 10:38AM 23 road now. We don't know where they're at. Obviously, they're not being held by or possessed by law-abiding 10:38AM 24

You know, someone who decided to go and

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citizens.

10:38AM 1 burglarize a home decided to take this firearm as well as 10:38AM 2 other property. So we're looking to that.

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Again, I have resources like the Crew Unit to go out there and help, you know, pound the pavement and listen and hear for tips or clues that -- who might be involved and go with that angle. We, also, have CID and their units and Vice and their units that come across these firearms from time to time in their investigations. So that's -- that's the angle we're working at.

And, again, it was just a pronounced increase in these types of incidents that I mentioned to the Chief.

COMMISSIONER FEINBERG: Yeah. From the HSLEOA conference that we went to, that there was a speaker that spoke about the violence that is happening with the younger generation because they're all on the computers and it's much -- they think that just pressing a button, you can just blow people away. When the -- there's an increase in firearms, that makes it much more dangerous for your officers because these crazy kids or just people that are on drugs have -- have stolen these. And it's just -- it's quite a problem for you guys. And, you know, I'm glad that you're on top of it.

When you say one, two or three, there's only 150,000 people on the island, and maybe, you know, quarter of a million if you count the tourists. And those

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percentages on a national basis, that's a big number, you
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                  You know, one, two three for us, if they always go
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           know.
           per 100,000 and we -- and it spikes with us with the
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           little numbers, it's, actually, a big number in
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           relationship to the crime statistics throughout the
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           country.
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                     So I'm glad that you guys are on top of it. And
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           it's just something that jumped out at me. And I just
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           wanted to see. And I'm glad that you're all over it.
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           Thank you very much.
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                                     Thank you, Commissioner.
                     CHIEF FAAUMU:
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                                     Any other questions? No.
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                     CHAIR TANAKA:
                                                                 Thank
           you, sir.
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                     Excuse me.
                     Okay. Moving on, next item, Discussion of
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           NACOLE.
                    I wanted to give Howard and Nora a chance to --
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           anything -- we -- we got our thoroughly detailed report
           from Howard along the way. We appreciate that.
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           sounded like there was some -- some interesting things.
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           Howard.
                     VICE-CHAIR HANZAWA:
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                                           Yeah.
                                                   It's always
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           interesting to go to these national conferences.
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           is the National Association of Civilian Oversight of Law
           Enforcement. And police commissioners are there and other
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           entities that represent civilian oversight of law
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enforcement.

There were a lot of commonalities that were discussed, such as the body-worn cameras. The overall feeling is that it's been helpful to those communities and cities that have implemented the use of body-worn cameras.

And it's always interesting to see the differences among the people who are there that represent such cities as Chicago, New York City, LA. You know, they have huge police forces. Such as Chicago has 30,000 officers. And, of course, the -- their oversight -- or police commissions are, also, very big in number with many investigators and support personnel involved.

And I -- I did send you folks summaries of the various workshops that Nora and I attended. And they were all very interesting, you know, with interesting speakers. And I would encourage our Commissioners to attend in the future.

Nora.

COMMISSIONER KAWASAKI: Thank you.

We had a great time at our sessions. And a couple that Howard didn't attend, because he had to leave, I would like to mention.

One was the Organizational Transformation of Law Enforcement Agencies through the DOJ COPS Collaborative Reform Technical Assistance Program. And there were

representatives from the San Francisco Commission, the San 10:43AM 1 Francisco Police, and the San Francisco Department of 2 10:43AM Police Accountability, or the DPA, which presented a case 10:43AM 3 on the transformative effect of the CRI-TA program on 10:43AM police and civilian oversight practices in San Francisco. 5 10:43AM And the goal was to improve trust between the community 10:43AM 7 and the San Francisco Police Department. 10:44AM

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And to note that CRI-TA program is a voluntary program where a law enforcement agency seeks the assistance of the U.S. Department of Justice, which is the DOJ, to help address community concerns with its practices. They used neutral subject matter experts, the DOH Office of COPS, which is the Community Oriented Police -- Policing Services, provides an evaluation of a police agency in areas including the use of force, bias, community policing practices, accountability and personal practices.

The DOH states, quote, collaborative reform improves trust between police agencies and the communities they serve by providing a means to organizational transformation around specific issues. A collaborative reform is a long-term holistic strategy that identifies issues within an agency that may affect public trust. It offers recommendations based on a comprehensive agency assessment for how to resolve those issues and it enhances

the relationship between police and the community. 10:45AM 1 And an example of this is a shooting of Mario 2 10:45AM Woods by the San Francisco police officers. And this 10:45AM 3 happened a couple of years ago, 2015. The Mayor, Edwin 10:45AM Lee, the Police Commission and former Police Chief Greg 5 10:45AM Suhr sought technical assistance from DOJ COPS. And the 10:45AM following year, in April 29, 2016, the DOJ COPS and the 7 10:46AM San Francisco leadership entered into a CRI-TA agreement 10:46AM which resulted in a 400-page assessment report from the 10:46AM 10:46AM 10 San Francisco Police Department with 94 findings and 272 11 recommendations. 10:46AM And the other -- I mean the last session, 29, 10:46AM 12 that I attended, was Building Community Trust. 10:46AM 13 And these were, basically, people from California. 10:46AM 14 There -- there was a consultant, Training Program 10:46AM 15 Services, Senior Consultant, and Officer of training and 10:47AM 16 so forth. 17 10:47AM So as we know, building trust is so important. 10:47AM 18 And -- and Chief and his staff are doing a wonderful job 10:47AM 19 on this with all the activities that are being held as 10:47AM 20 well as their security that, you know, we talked about 10:47AM 21 10:47AM 22 like for Halloween and so forth. 10:47AM 23 Now, building trust does not happen overnight. It's an amount of time and so forth. Once it is 10:47AM 24 Riaht?

built, it doesn't remain the same, it changes, it could.

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So a single officer's actions can erode trust. 10:47AM 1 collective actions of law enforcement agency and its 2 10:47AM officers can build trust. Training programs are needed to 10:47AM 3 support police relationship building efforts and equip 10:48AM them with tools to deescalate and avoid confrontation 5 10:48AM whenever possible. 10:48AM

So this quote, "To be effective, the training experience must also humanize both law enforcement and the community members, okay, which provoke critical thinking, enhance cultural sensitivity, inspire new paradigms for creating relationships of trust."

It was very -- this particular session was very interesting because they -- they used a discussion on the museum tools for tolerance of law enforcement. And I don't know if any of the officers have attended that program. It's in California. It's called the TFTLE. And it's a multistage training class of law enforcement professionals as well as community stakeholders. And that was interesting activity.

So thank you.

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VICE-CHAIR HANZAWA: Yeah. You -- you hear the words like building community trust, transparency, service, fairness through all the groups quite a bit in all of these sessions. And I came out of NACOLE actually feeling that we are very fortunate to live on Maui because

many other cities and jurisdictions have major problems 10:49AM 1 2 that they're dealing with. So --10:49AM COMMISSIONER KAWASAKI: That's so true. 10:50AM 3 And just to hear the police officers, Chief and his staff give 10:50AM reports, and we feel good about Maui, the Police 5 10:50AM Department. Yes. 10:50AM 7 VICE-CHAIR HANZAWA: Thank you, Chair. 10:50AM CHAIR TANAKA: Any questions for either Howard 8 10:50AM 9 or Nora? Thank you very much. 10:50AM 10 The next item would be our recap or discussion 10:50AM of our HSLEOA conference last month. It's always nice to 11 10:50AM attend the Police Commission and HSLEOA every year, 10:50AM 12 whether it be educational and/or entertaining. 10:50AM 13 around, it was -- it was both. Even something as simple 10:50AM 14 as the realization of what video games do -- can do and --10:50AM 15 10:51AM 16 and the way it influences our youth. So it -- it was --17 it was very educational. 10:51AM Anybody want to comment on any of the sessions 10:51AM 18 that we had, any discussions? 10:51AM 19 10:51AM 20 COMMISSIONER LEACH: Chair, as a new Commissioner, it was very educational and eye-opening all 10:51AM 21 10:51AM 22 the hard work that the police departments do in the state. 10:51AM 23 And I recommended to all new Commissioners to attend. was very informative and eye-opening. 10:51AM 24 10:51AM 25 CHAIR TANAKA: Yeah. Every one, I've never come

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away disappointed. Anything else?
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                     The next item would be the status of our Molokai
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                     We had, at -- at our last meeting, the potential
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           meeting.
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           of chartering Mokulele flights to and from on the same
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                 Apparent -- it's -- we've, apparently, moved away
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           from that direction of traveling out of Molokai at night.
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           So the Molokai meeting -- the status of the Molokai
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           meeting for November will be -- will be deferred,
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           postponed.
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                     The only other option, in order to keep that --
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           and I'm still not even sure if that is an option -- would
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           be to move it to a daytime meeting, so flying in the
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           morning and flying in the afternoon. But seeing -- being
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           that there are only six out of the nine of us here, I
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           don't think we could even do it unless six of us said
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           that's -- that's a preferred preferable option, anyway.
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                     Larry, your feeling?
                     COMMISSIONER FEINBERG: In relationship to going
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           there on -- in November?
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                                     In November, yeah.
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                     CHAIR TANAKA:
                     COMMISSIONER FEINBERG: And we will just go for
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           the day?
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                     CHAIR TANAKA:
                                     Yeah.
                                            Yeah.
                     COMMISSIONER FEINBERG: And the meeting would be
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           at what time?
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Noon to 3:00, or something like 10:53AM 1 CHAIR TANAKA: 2 that. 10:53AM COMMISSIONER FEINBERG: It's a shame that Gene 3 10:53AM is not here, you know, to express what the people of 10:53AM Molokai think. 5 10:53AM And I remember when we went to Lanai, even 6 10:53AM 7 though it was an afternoon, we did get a good crowd 10:53AM because there was plenty of notice and things. 10:53AM it's more people on -- I'm pretty sure there's more people 10:53AM on Molokai than there are on Lanai and that there are more 10:53AM 10 complaints. And, you know, when you look at the 10:53AM 11 highlights, that there's a lot of criminal activity over 10:53AM 12 there and property crimes and people have complaints. 10:53AM 13 Plus, they're -- you know, with the changeover with the 10:53AM 14 ranch and there's a lot of problems over there. 10:53AM 15 10:53AM 16 And I think that we're here to address and be of service to the people of Molokai. And doing it in the 10:54AM 17 middle of the day, in the middle of the workday, would be 10:54AM 18 a disservice to the people of Molokai. I really think 10:54AM 19 that we should be doing it at night with plenty of notice 10:54AM 20 so they can come out. 10:54AM 21 10:54AM 22 CHAIR TANAKA: Would that be the consensus of 10:54AM 23 our Members here? Yeah. And that -- that's -- that's the kind of feeling that I get, anyway. But I just -- again, 10:54AM 24 10:54AM 25 I wanted to see. So the -- our Molokai meeting will be

deferred, will be postponed. 10:54AM 1 COMMISSIONER FEINBERG: So, Chair, is it because 2 10:54AM the -- I got that report about flying out of Molokai at 3 10:54AM night -- that a number of the Commissioners do not want to 10:54AM fly at night on a private airline? 10:54AM CHAIR TANAKA: Yeah. Well, not -- not a 10:54AM 7 majority, but, anyway, there is -- there is an uneasiness 10:54AM in a few that desire not to. So --10:54AM Excuse me. 9 COMMISSIONER FEINBERG: Are there 10:55AM 10 accommodations for those few that would want to stay and 10:55AM either, you know, fly out during the day --10:55AM 11 CHAIR TANAKA: You know, again, Larry, this is 12 10:55AM one of the things -- and this is the difficulties that we 13 10:55AM have gone through in attempting to do this -- and that's 10:55AM 14 why it's on our agenda every single month -- the planning 10:55AM 15 that goes into it, being able to acquire the flights, the 10:55AM 16 meeting space, the dates, the times. 17 10:55AM COMMISSIONER FEINBERG: I know you and Amy have 10:55AM 18 been doing a great job working on it. 10:55AM 19 CHAIR TANAKA: Okay. So, you know, throwing --10:55AM 20 throwing that out there -- now, granted, that is true, 10:55AM 21 10:55AM 22 again, if it were a real simple process, yeah, some of us 10:55AM 23 fly back, some of us stay over, you know. Then -- but it's not -- it's not a simple process. Again, we had this 10:55AM 24 10:55AM 25 discussion. So in an attempt to be -- you know, to do

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everything the same at once, and moving forward as the
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           years -- years down the line, yeah, maybe, I mean, other
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           options will be -- will be discussed and implemented,
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           probably. Teleconferencing.
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                     COMMISSIONER FEINBERG: See, teleconferencing
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           was the first thing that came to my mind.
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                     CHAIR TANAKA:
                                     Yeah.
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                     COMMISSIONER FEINBERG: You know, because it's
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           being done for the County Council.
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                     CHAIR TANAKA:
                                     Yeah.
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                     COMMISSIONER FEINBERG: And I would imagine that
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           they have that equipment. And it would behoove us to meet
10:56AM 12
           at night, for us to come to accommodate them. But if they
10:56AM 13
           have enough notice and that they know that --
10:56AM 14
                     CHAIR TANAKA:
                                     Yeah.
10:56AM 15
10:56AM 16
                     COMMISSIONER FEINBERG: -- if they want to say
           something, (inaudible), and it's the same thing.
10:56AM 17
                     CHAIR TANAKA: Yeah.
10:56AM 18
                     COMMISSIONER FEINBERG: I mean, you know, it's
10:56AM 19
           nice to have everybody here in person, but if you're on a
10:56AM 20
           screen and you're there, they do it for the court, they do
10:56AM 21
10:56AM 22
           it for --
10:56AM 23
                     CHAIR TANAKA:
                                     Yeah.
10:56AM 24
                     COMMISSIONER FEINBERG: It's 2017.
10:56AM 25
                                            So that's -- that's -- I
                     CHAIR TANAKA:
                                     Yeah.
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mean, again, not now, but that's something that can be
10:57AM
        1
        2
           looked into for the future. But, anyway -- so via -- via
10:57AM
           email, but we will do this, as Amy will do more research
        3
10:57AM
           again regarding scheduling an attempted next meeting date,
10:57AM
           time, place, everything. Okay.
10:57AM
                     COMMISSIONER HIRAGA: So are we -- so we are
        6
10:57AM
        7
           looking at January 17th, right?
10:57AM
                     CHAIR TANAKA: Yes.
                                           That's -- that's the --
10:57AM
           that's the next date that is -- is -- it is going to be
        9
10:57AM
      10
           researched.
10:57AM
                     COMMISSIONER FEINBERG: And January 17th would
10:57AM
      11
           be us staying over?
      12
10:57AM
                     CHAIR TANAKA: Yes. Yes. Yeah, as originally
      13
10:57AM
      14
           was -- was planned.
10:57AM
                     Now, as of a month ago, when -- just over a
      15
10:57AM
           month ago, there were a lot of rooms available. And, you
10:57AM
      16
           know, should we find out -- you know, if something
      17
10:57AM
           happened in the last month, if there's a big group going
10:57AM 18
           to Molokai on that week, then things may change, but, via
10:58AM
      19
           email, Amy will be reaching out to everybody again. Okay.
10:58AM 20
                     The next item would be the review of the Budget.
10:58AM 21
10:58AM 22
           So I don't know. Melissa, do you want to present to us?
10:58AM 23
           Do you want us to -- specific line item questions? How --
10:58AM 24
                     COMMISSIONER HIRAGA: I'd like a presentation.
10:58AM 25
                     CHAIR TANAKA: A presentation, yeah.
                                                             Okay.
```

Yeah, I'll do a presentation. 10:58AM 1 MS. MAGONIGLE: 2 Then as questions come up, I can --10:58AM CHAIR TANAKA: 10:58AM 3 Okay. MS. MAGONIGLE: -- take those as they come 10:58AM 5 along. 10:58AM So everyone should have the packet. I have the 6 10:58AM 7 agenda laid out, so pretty much go -- go through that. 10:58AM The one thing I did want to point out through 10:58AM the Budget process is that the District Commanders are the 9 10:58AM one that provides pretty much their input that gets rolled 10 10:58AM up into this. So what they do present and what they give 10:58AM 11 to the Assistant Chiefs is very detailed, it's very 10:58AM 12 thought out, there's a lot of research, analysis and 13 10:58AM thought that gets put into these requests. So what's 10:59AM 14 presented here is pretty much a general overview of 10:59AM 15 everything that is rolled up, but there is a lot of 10:59AM 16 substance behind everything that is presented through this 17 10:59AM Budget Review. 10:59AM 18 10:59AM 19 So going through the agenda, the first one that I will be going over is Attachment 2-1, which is the 10:59AM 20 explanation of changes to regular wages and position 10:59AM 21 10:59AM 22 details. 10:59AM 23 So, again, this is just an overview. Based off guidance from Corp Counsel, we cannot provide salary 10:59AM 24 information for individual employees. So it is just a 10:59AM 25

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roll-up of each section and department of what the
10:59AM
        1
           salaries will be for FY '19. Included in this are the
        2
10:59AM
           projections. So, for example, HGEA has -- their contract
        3
10:59AM
           is already done. They do have across-the-board pay
10:59AM
           increases. So that's included in this, the Salary Report.
10:59AM
                     That's all I have on -- are there any questions
11:00AM
        7
           on this first attachment?
11:00AM
                                           I mean, I quess if you --
                     CHAIR TANAKA:
                                    Yeah.
11:00AM
        9
                     MS. MAGONIGLE: Yes.
11:00AM
11:00AM 10
                     CHAIR TANAKA: -- could just -- I mean, just
           looking --
11:00AM 11
                     MS. MAGONIGLE:
                                      Sure.
11:00AM 12
                     CHAIR TANAKA: -- at the first page of that --
11:00AM 13
           that -- your -- your bottom line number, if you can just
11:00AM 14
           say -- yeah, I mean, just clarify. Right there's --
11:00AM 15
11:00AM 16
                     MS. MAGONIGLE:
                                     Okay.
                     CHAIR TANAKA: -- the adopted and 19 proposed.
11:00AM 17
                     MS. MAGONIGLE: Yeah. So the adopted, basically
11:00AM 18
           going over, so -- as mentioned. So what we'll do is on
11:00AM 19
           the bigger spreadsheet that I have that will be submitted
11:00AM 20
           to County, it does have line by line. So it'll have
11:00AM 21
11:00AM 22
           individual salaries of each -- each employee, MPD
11:00AM 23
           employee. So, for example, with the HGEA employees, we
11:00AM 24
           will add in the step increases. There's, also, step
11:00AM 25
           movements that are included. So that's all accounted for.
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So that's why there's the additional 54,000 for the --
        1
11:00AM
        2
           over the adopted amount. So that includes step movements,
11:00AM
           pay increases based on contract agreements.
        3
11:00AM
                                     Okay. So my -- my assumption --
                      CHAIR TANAKA:
11:01AM
11:01AM
        5
           sorry.
                     MS. MAGONIGLE:
                                      Yes.
                                            No.
                                                  Please.
11:01AM
        7
                     CHAIR TANAKA:
                                     Would be -- okay. So this -- the
11:01AM
           bottom line, 54084.
        8
11:01AM
        9
                     MS. MAGONIGLE:
                                      Yes.
11:01AM
      10
                     CHAIR TANAKA:
                                     I mean, that's -- that's an
11:01AM
           automatic. So that's just a number that's plugged in that
11:01AM
      11
           will be -- should be, anyway --
      12
11:01AM
      13
                     MS. MAGONIGLE: Yes.
                                            Those are pretty much all
11:01AM
      14
           contractual.
11:01AM
                                     From staff, yeah.
      15
                     CHAIR TANAKA:
11:01AM
      16
                     COMMISSIONER HIRAGA: Fixed costs.
11:01AM
      17
                     MS. MAGONIGLE:
                                      What was that?
11:01AM
                     COMMISSIONER HIRAGA:
                                            It's fixed.
11:01AM 18
      19
                     MS. MAGONIGLE: It's fixed, yes. So based on
11:01AM
           contract agreements and step movements, that gets rolled
11:01AM 20
11:01AM 21
           up in there. So that's a fixed amount that gets added
11:01AM 22
           into each person's individual salary. And then this is
           just the total, the overall amount.
11:01AM 23
                      So the way it's split up into -- by bureau.
11:01AM 24
                                                                     So
11:01AM 25
           we have the Administration Program, Investigative
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Services, Uniform Patrol Services, and then the last one 11:01AM 1 2 is the Technical and Support Services. 11:01AM Are there any other questions on the salaries 11:02AM 3 and wages portion? Then I can go to the next. Okay. 11:02AM The second item on the agenda is explanation of 5 11:02AM changes to other premium pay. So the way this is set up, 6 11:02AM 11:02AM 7 premium pay, as I mentioned based on that -- the Financial Report, instead of only looking at historical and saying, 11:02AM okay, this is the way we've done it in the past, we're 11:02AM 11:02AM 10 trying to project to the future. So when we do our summaries, we try to project out what has been sent --11:02AM 11 spent on premium pay and try to project it out for the 11:02AM 12 rest of the fiscal year. So the premium pay requests are 11:02AM 13 based on the projections that were done on August 31st. 11:02AM 14 So that Financial Summary Report that I mentioned earlier, 11:02AM 15 we had projected out what premium pay would be by the end 11:02AM 16 of this fiscal year. And that's the amount that we are 17 11:02AM requesting. 11:02AM 18 19 The bottom -- so for salary adjustments, Sub 11:02AM Object Code 5205, again, that's a contractual agreement. 11:03AM 20 HGEA, they have \$150 lump sum payment for all Unit 3 and 11:03AM 21 11:03AM 22 Unit 4 employees. So, again, that's something that is in 11:03AM 23 the contract that we do account for, for the FY '19

And, also, on this, I wanted to point out, it

11:03AM 24

11:03AM 25

Budget.

does have the historical, as mentioned. So it does have 11:03AM 1 from FY '15 actuals to the FY '17 actuals that we can use 2 11:03AM as reference to see, you know, what has been spent in the 11:03AM 3 past to -- versus what we are requesting for the future. 11:03AM And, again, it's -- it's separated into the four areas of 5 11:03AM administration; USB, ISB and SSB. 11:03AM

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11:05AM 24

11:05AM 25

Are there any questions on this?

CHAIR TANAKA: Yeah, one specific line item question that I had on, I guess, Technical and Support Services Program, again on the premium pay. If you -- if you could explain the FY -- FY 2018 adopted, your continuation request. And -- and explain what -- what the different -- what the numbers mean in that projection and ESD retention incentive.

MS. MAGONIGLE: Yeah. So for the ESD, last year they had approved for a \$60,000 retention bonus. So right now, each of the dispatchers is getting \$165 a month. So we are -- that is in the FY '19 Budget, so that is being requested. We are requesting -- I'm sorry -- on Page 3 of the Technical and Support Services program, \$152,000 is being requested this year. So this -- that will provide, then, \$350 a month retention pay.

So they had separated it out for last fiscal year. And that may be the case this next fiscal year, depending, where it will be a separate index code. But as

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of right now, I have it into the communications based off
11:05AM
        1
        2
           the request from the Dispatchers.
11:05AM
                     CHAIR TANAKA: So that -- that's why there's
        3
11:05AM
           such a large -- a big jump in the --
11:05AM
                     MS. MAGONIGLE: Yes, it's because of the
        5
11:05AM
           retention. So one -- the one portion of it is based on
        6
11:05AM
        7
           the overtime projection -- projection, the premium pay
11:05AM
           projection. And as we all know, they do have a lot of
11:05AM
           overtime that's being accrued. And the other part of it
11:05AM
       10
           is because of the request for another retention and
11:05AM
           incentive bonus.
11:05AM
      11
                     Are there any other questions on this
      12
11:05AM
           attachment?
11:05AM 13
11:05AM 14
                     COMMISSIONER HIRAGA: I have a question.
                     MS. MAGONIGLE:
      15
                                      Yes.
11:05AM
11:05AM
      16
                     COMMISSIONER HIRAGA: And this is a general
      17
           question. I notice that, throughout the Budget notes,
11:05AM
           what do you mean by continuation request?
11:06AM 18
                     MS. MAGONIGLE:
                                      That's the amount that will
11:06AM
      19
           be -- for the column, that's the amount that we're gonna
11:06AM
      20
           be requesting for the next fiscal year. So it gives what
11:06AM 21
11:06AM 22
           was adopted in --
11:06AM 23
                     COMMISSIONER HIRAGA: Yeah.
                     MS. MAGONIGLE: -- FY '18 as pretty much the
11:06AM 24
11:06AM 25
           baseline. So, basically, what we'll be requesting in
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addition to or deleting. So for the retention, when they
11:06AM
        1
        2
           took away the 60,000.
11:06AM
                     COMMISSIONER HIRAGA:
                                            I see.
        3
11:06AM
                     CHAIR TANAKA: Yeah, yeah. Okay. So -- sorry.
11:06AM
        5
           Again --
11:06AM
                     COMMISSIONER HIRAGA: No, no. Go ahead.
                                                                 I'm
        6
11:06AM
        7
           done.
11:06AM
                     CHAIR TANAKA: Continuation on that, the
11:06AM
        9
           continuation request versus expansion request, please
11:06AM
           define the difference.
11:06AM 10
                     MS. MAGONIGLE: Originally, the expansion
11:06AM 11
           request, I thought, was part of like position expansions.
11:06AM 12
           So if we do request a position expansion, there are other
11:06AM 13
           expenses that are related to that expansion. So if we do
11:06AM 14
           request an additional officer, then we are going to need
11:07AM 15
11:07AM
      16
           standard of conduct pay, uniform allowance, gun allowance,
      17
           but until that position is approved, we're not gonna put
11:07AM
           it. So once the position is approved, then there will be
11:07AM 18
           additional costs related to that expansion position.
11:07AM 19
                                     Okay. Yeah.
11:07AM 20
                     CHAIR TANAKA:
                                                   Yeah.
                                                           Because
           there's -- there's, you know, zero, the continuation
11:07AM 21
11:07AM 22
           request is, but not the expansion request.
11:07AM 23
                     MS. MAGONIGLE:
                                      Yes.
11:07AM 24
                     CHAIR TANAKA:
                                     Okay.
                                           Thank you.
11:07AM 25
                                            Okay. I'm done with this
                     COMMISSIONER HIRAGA:
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11:07AM 1 page. 2 CHAIR TANAKA: Okay. Any other questions on 11:07AM this item? Okay. 11:07AM 3 So with the third item on the MS. MAGONIGLE: 11:07AM agenda, we have explanation of changes to operations. 5 11:07AM This is a more detailed -- we -- I took all the input that 11:07AM 11:07AM 7 was submitted by all the commanders and then approved by the Executive Staff, rolled it all up and put it in here. 11:07AM As mentioned, I tried to summarize it as best as I could 9 11:07AM 11:07AM 10 and as much as possible for this presentation. So some of it might seem a little general, but it is a lot of, like I 11:08AM 11 mentioned, detail that went into this. And for the first 11:08AM 12 page, for the training conferences for certifications and 13 11:08AM licenses, those are different trainings and conferences 14 11:08AM that they have to go to, to maintain different licenses, 15 11:08AM licenses for forensics or for the crime lab or different 11:08AM 16 trainings and services that are provided by the different 11:08AM 17 sections. So that was all projected out and submitted in 11:08AM 18 19 the Commanders' Budget, and then, as mentioned, rolled up 11:08AM into all this. 11:08AM 20 I did add some historical because although we do 11:08AM 21 11:08AM 22 try look to the future, obviously, historical costs do 11:08AM 23 play a role. So there's some that were -- I just brought it up to 75 percent historical. So instead of just saying 11:08AM 24

this is what we spent last year, this is what we'll be

11:08AM 25

requesting, I just brought it up to 75 percentile to kind 11:08AM 1 2 of just give us some -- some leeway to make sure we don't 11:08AM fall short in those specifics areas. 11:08AM 3 For the Police Commission one specifically, I 11:09AM just added the additional amount for -- for the reporter 5 11:09AM that wasn't included in last year's, which is a new -- new 11:09AM 7 service. 11:09AM Are there any questions on this one? 11:09AM 9 CHAIR TANAKA: Gwen. 11:09AM 11:09AM 10 COMMISSIONER HIRAGA: Go ahead. 11:09AM 11 CHAIR TANAKA: No, no, no. Go ahead, Gwen. COMMISSIONER HIRAGA: Okay. So, generally, when 11:09AM 12 I looked at this, tendency is to look at significant 11:09AM 13 increases or decreases. And just starting from the top, 11:09AM 14 41,000, and you said that it was based on 75 percent of 11:09AM 15 historical, which is understandable. And I apologize, I 11:10AM 16 have to look at it on my iPad because I can see the 11:10AM 17 numbers better when I blow it up. So just as an example, 11:10AM 18 advertisements, Sub Object Code 6101, the actual was 600 11:10AM 19 -- I'm sorry. 300 -- the actual in 2016 was 340, was what 11:10AM 20 we -- the proposed 2018 is 5,000. And then there's, I 11:10AM 21 11:10AM 22 guess, 5,000 again proposed for -- what -- what is this 11:10AM 23 for, this advertising? MS. MAGONIGLE: We're doing a lot more 11:10AM 24 11:10AM 25 advertising, I know with Dispatchers. I don't know if

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there's something else. But I know, with the dispatchers,
11:10AM
        1
        2
           we've been going to Pacific Radio Group and just trying to
11:10AM
           reach out a little more, trying to do job fairs and
        3
11:11AM
           setting up booths at different venues to try to increase
11:11AM
           the recruitment of dispatchers and police officers for the
11:11AM
           Police Department.
11:11AM
        7
                     COMMISSIONER HIRAGA: And so a lot of these
11:11AM
        8
           appear to be the same, being proposed as currently?
11:11AM
        9
                     MS. MAGONIGLE:
                                      Yes.
11:11AM
      10
                     COMMISSIONER HIRAGA:
                                            Right?
11:11AM
                     MS. MAGONIGLE: Yeah, a lot of the ones that
11:11AM
      11
           were changed is based off the input of the Commanders and
11:11AM 12
           the Executive Staff on -- on what is being projected as
11:11AM 13
11:11AM 14
           increases.
                     COMMISSIONER HIRAGA: And like you mentioned,
11:12AM 15
11:12AM 16
           you know, the new item, I guess, the new item would be
           transcription services, yeah, for the Police Commission?
11:12AM
      17
                     MS. MAGONIGLE: Yes.
11:12AM 18
                     COMMISSIONER HIRAGA: I think that's relatively
11:12AM 19
                  Okay. That's all I have.
           flat.
11:12AM 20
                     CHAIR TANAKA: Oh, okay. Any -- anybody else?
11:12AM 21
11:12AM 22
                   Before we move to the next thing -- oh, sorry.
           Larry, you had a question?
11:12AM 23
                     COMMISSIONER FEINBERG: Yeah, I have a -- we've
11:12AM 24
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been talking for a while that you're going to fill a Major

11:12AM 25

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position. Is that still in the Budget? And that hasn't
        1
11:12AM
        2
           been filled, otherwise, he would be here, actually,
11:12AM
           correct?
11:12AM
        3
                                     It's Priority Number 20.
                     CHAIR TANAKA:
11:12AM
                     CHIEF FAAUMU:
                                     Chair?
        5
11:12AM
                     CHAIR TANAKA:
                                     I saw it.
        6
11:12AM
        7
                     CHIEF FAAUMU:
                                     Chair?
11:12AM
                     COMMISSIONER FEINBERG: It's just something I've
        8
11:12AM
           heard over the last six months.
        9
11:12AM
      10
                     DEPUTY CHIEF RICKARD: It's in there, though.
11:12AM
                     CHIEF FAAUMU: Yes.
                                           Thank you. It hasn't been
11:12AM 11
                    What happened is they -- they cut the position
11:12AM 12
           last fiscal. So -- well, let me back up. The prior
11:13AM 13
           fiscal, two years ago, when we proposed, they approved the
11:13AM 14
           EP, the equivalent personnel, but they did not fund the
11:13AM 15
11:13AM 16
           position. So what I was informed, that you can move
           forward if you have any savings. So there were no funding
      17
11:13AM
           for the Major. So we wanted to continue with it and see
11:13AM 18
           if we could get a funding past fiscal. They cut it.
11:13AM 19
           meaning when it went to Council, it was cut. So there was
11:13AM 20
           nothing we could do about it. So this time around, we
11:13AM 21
11:13AM 22
           asking again to see if they will reconsider.
                     COMMISSIONER FEINBERG: What was their reasoning
11:13AM 23
11:13AM 24
           to cut the position?
11:13AM 25
                     CHIEF FAAUMU:
                                     Just off the --
```

1 CHAIR TANAKA: Money. 11:13AM COMMISSIONER FEINBERG: They just decided to cut 2 11:13AM dollars and cents because I think that it's -- that's an 3 11:13AM important position to fill. 11:13AM CHIEF FAAUMU: I know they have their reason, I 5 11:14AM know, behind it. Our reason for asking for the position 11:14AM 7 is as the Department grow. And one area we wanted to make 11:14AM sure we grow smarter is to make sure we have the 11:14AM leadership in place as we expand. That was our reason. 11:14AM 10 I'm pretty sure there are other reasons, you know, above 11:14AM mine. So the position was dropped from our Budget. 11:14AM 11 COMMISSIONER FEINBERG: Did the cut come from 11:14AM 12 11:14AM 13 the County Council or the Mayor's Office? 11:14AM 14 CHIEF FAAUMU: Let me look back at it. fiscal, from the Administration for the Mayor's Office, 11:14AM 15 11:14AM 16 the expansion position was very limited. So other department did not get a lot, to include the Police, on 17 11:14AM expansion position. So when it was proposed, it was not. 11:14AM 18 However, whatever position that were approved from Fiscal 11:15AM 19 '17, they'll -- they leave it there hoping that we'll be 11:15AM 20 funded. So in this case, the Major position was moved 11:15AM 21 11:15AM 22 forward, looking for funding this time around, but it was 11:15AM 23 not. But there were no expansion -- there were expansion position from the Mayor's Office, but other department 11:15AM 24 11:15AM 25 need it right away, so they gave as most of the expansion

position to their department. And whatever position that 11:15AM 1 2 were approved prior to, we're looking for funding. But it 11:15AM did not happen with the Major position for us. 3 11:15AM COMMISSIONER FEINBERG: No. I understand. 11:15AM also, with our Department and with the Fire Department, 11:15AM 5 also, that needed more -- you know, you can see what's 11:15AM 7 going on with the fires with the cane companies out of 11:15AM business where they still have the fire hazard there. 11:15AM Now, when there is a major fire like they had a week ago 11:16AM 10 Monday, do the Police augment the Fire people? 11:16AM CHIEF FAAUMU: We do involved only if it's in a 11:16AM 11 major highway where it's going to affect the public. 12 11:16AM this case was in cane fields, we were fine. However, we 13 11:16AM have a liaison or a contact from the Police to -- with the 14 11:16AM Fire Department. We work side by side, but we were not 15 11:16AM 11:16AM 16 actively working on it assigned. If the fire continued to move south, and based on their assessment, if they said we 17 11:16AM need to evacuate, of course we are ready to evacuate. 11:16AM 18 It's like if you notice on the highway, when it happen 11:16AM 19 over on the Pali and things like that, we -- we get 11:16AM 20 involved, we deploy our Traffic Control folks and even 11:16AM 21 11:16AM 22 have a Commander representing the Department sit in the 11:17AM 23 command post. That we'd become a unified command. 11:17AM 24 COMMISSIONER FEINBERG: Thank you very much. 11:17AM 25 CHIEF FAAUMU: You're welcome, Commissioner.

Any other questions? 1 CHAIR TANAKA: 11:17AM MS. MAGONIGLE: And I'll move on to Number 4 on 2 11:17AM the agenda, Attachment 3-2. It's explanation of changes 3 11:17AM to ongoing lease office equipment. This one, we're not 11:17AM requesting any additional increase. It's pretty much the 5 11:17AM same. So we lease three copy machines in P&T, Kihei, and 11:17AM Records that -- so that's pretty much what this covers. 11:17AM And there's no additional costs associated with it. 11:17AM 9 CHAIR TANAKA: Interesting. Okay. 11:17AM 11:17AM 10 MS. MAGONIGLE: On to Number 5 on the agenda, 11:17AM 11 Position Expansion Budget Request, attachment. Attachment 5-1, for each position, we have to submit a 11:17AM 12 form to the County. Included that -- included in that 11:17AM 13 includes the justification, the salary amount. And I 11:18AM 14 wrote that in the Notes section on the right-hand side. 11:18AM 15 This is, as mentioned, just a summary. So it's just the 11:18AM 16 17 title of the position and maybe the overall salary that --11:18AM that is there. 11:18AM 18 11:18AM 19 As listed on the bottom, 41 positions were requested. And through analysis and operational need, it 11:18AM 20 got reduced down to 20. So these are the 20 that will be 11:18AM 21 11:18AM 22 submitted to the County on Friday based on the priority of 11:18AM 23 the Department. 11:18AM 24 COMMISSIONER HIRAGA: So --11:18AM 25 CHAIR TANAKA: What -- oh, I'm sorry. Go ahead.

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COMMISSIONER HIRAGA: Yeah, I had a question on
        1
11:18AM
        2
           that notation. So as Chief had explained previously, you
11:18AM
           know, the districts and the Commanders get together. And
        3
11:18AM
           so this is the process that it went through.
11:18AM
           it was 41 positions, then there was another review, and
11:18AM
        5
           then 31 got approved. It says 31 approved 10-5-17. And
11:18AM
        7
           then after that, there was another review session and it
11:19AM
           ended up with 20?
11:19AM
        9
                     MS. MAGONIGLE:
                                      Yes.
11:19AM
11:19AM 10
                     COMMISSIONER HIRAGA:
                                           And prioritized the 20?
                     MS. MAGONIGLE: Yes.
                                           That's correct.
11:19AM 11
                     COMMISSIONER HIRAGA:
11:19AM 12
                                            Okay. Answers my
           question.
11:19AM 13
11:19AM 14
                     CHAIR TANAKA: Okay. That was -- that was --
           that's what I was going to ask.
11:19AM 15
11:19AM 16
                     MS. MAGONIGLE: Yeah.
                                             So every Commander, you
11:19AM 17
           know, they all put in what they would like. And then
           based off operational needs and departmental needs, it
11:19AM 18
           gets kind of scrubbed down and prioritized. And then this
11:19AM 19
           is the list on what will be requested.
11:19AM 20
11:19AM 21
                     COMMISSIONER HIRAGA: Second part, is this
11:19AM 22
           enough?
11:19AM 23
                     CHIEF FAAUMU: Mr. Chair, may I comment?
11:19AM 24
           Thank you. To -- to answer your --
11:19AM 25
                     COMMISSIONER HIRAGA: Are you pleased with that?
```

CHIEF FAAUMU: -- questions -- yes, to address 11:19AM 1 our basic necessities, just -- you know, just to provide 2 11:19AM the basic service we need. 11:19AM 3 And I just want to add on to what Ms. Magonigle 11:19AM mentioned to you. And I know I had mentioned it in the 11:19AM 5 past. When the -- when we -- the quidance and instruction 11:19AM 7 we provided to our Commanders and our Assistant Chief is 11:20AM look at your five-year plan that you have in your district 11:20AM or your division or your section, and, also, look at the 11:20AM County plan. You know, more the District Commanders. 10 11:20AM know, the divisions and the other section, they base 11:20AM 11 theirs need from the District Commanders. But the six 11:20AM 12 District Commanders, they take the County planning. 11:20AM 13 Molokai, for example, your police five-year plan and then 11:20AM 14 you'll look at the County planning, you know, to include 11:20AM 15 11:20AM 16 CIP planning. I think the County runs six years, I believe, on -- yes, it is six years on the CIP. So they 11:20AM 17 compare those. Again, I just wanna reemphasize to you 11:20AM 18 11:20AM 19 folks the amount of work they do. And then they will come 11:20AM 20 in front of us with their Assistant Chief and -- and convince us that, you know, we need this. 11:21AM 21

And it's incumbent on me, myself, the Deputy and the -- Ms. Magonigle to look at what we have and what the County anticipating on what the County going to give us.

And then, somehow, that's how we get the numbers. And in

11:21AM 22

11:21AM 23

11:21AM 24

11:21AM 25

the meantime, during this dialogue conversation and -- and 11:21AM 1 deleting some of the position, we communicate back to the 2 11:21AM Assistant Chief and let them know what we went through. 3 11:21AM So, again, as she mentioned, we delete 10 11:21AM positions from the initial and then we send it back up and 5 11:21AM then, you know, the ACs come back and says, well, you 11:21AM 7 know, after looking at you folks from the Office of the 11:21AM Chief, we can survive with this, we can cut little bit 11:21AM So -- and, again, going back and look at their 11:21AM County planning. We take that into consideration because 11:22AM 10 the bottom line is, as we all agree, that we still want 11:22AM 11 our water to run and our trash to be picked up. 11:22AM 12 just want to play fair to the rest of the other 13 11:22AM 14 department. 11:22AM Thank you. 15 11:22AM 11:22AM 16 COMMISSIONER HIRAGA: I have another question. So with these 24 expansion positions that will be 17 11:22AM submitted to Budget Director, the B and C Accounts reflect 11:22AM 18 19 the -- reflect the additional cost that will be needed? 11:22AM mean, is there any impact on the B and C Accounts with the 11:22AM 20 20? 11:22AM 21 11:22AM 22 MS. MAGONIGLE: Yes. There --11:22AM 23 COMMISSIONER HIRAGA: And would there be adjustments -- say they -- the Mayor's Office says you 11:22AM 24 11:22AM 25 only get 20, would there be further adjustments to B and

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C?
        1
11:22AM
        2
                     MS. MAGONIGLE: Yes, there will be. So the 20
11:22AM
           positions that are being submitted on the -- on the
        3
11:22AM
           Attachment 5-1 --
11:22AM
        5
                     COMMISSIONER HIRAGA: Yeah.
11:22AM
                     MS. MAGONIGLE: Like I said, for each position
        6
11:23AM
           there is in that --
        7
11:23AM
                     COMMISSIONER HIRAGA: Okay, in the details.
11:23AM
        9
                     MS. MAGONIGLE:
                                      There's separate -- yes.
11:23AM
      10
                     COMMISSIONER HIRAGA:
                                             Okay.
11:23AM
                     MS. MAGONIGLE: In that, there's separate costs
11:23AM 11
           associated with each position expansion.
11:23AM 12
11:23AM 13
                     COMMISSIONER HIRAGA:
                                             Okay.
11:23AM 14
                     MS. MAGONIGLE: So that won't be affected into
           the -- the B and C Accounts right now, but if the position
11:23AM 15
11:23AM 16
           is approved, then, later, that will get added into the
11:23AM 17
           Budget.
                      COMMISSIONER HIRAGA: That's all the details
11:23AM 18
           that we don't --
11:23AM 19
                     MS. MAGONIGLE: Yes.
                                             Yes. This is just the
11:23AM 20
           overview, but, yes, with -- especially with the sworn
11:23AM 21
11:23AM 22
           officers, there's a lot of additional costs involved, gun
11:23AM 23
           a allowance, uniform allowance.
11:23AM 24
                     COMMISSIONER HIRAGA:
11:23AM 25
                     MS. MAGONIGLE: For the equipment.
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11:23AM	1	COMMISSIONER HIRAGA: Thank you.
11:23AM	2	MS. MAGONIGLE: Moving to to Item Number 6 on
11:23AM	3	the agenda, the Equipment Expansion Budget Request. So
11:23AM	4	Attachment 5-3, the County of Maui form for Finance. So,
11:23AM	5	again, the same process as with the position expansions.
11:23AM	6	This is just, again, an overview of what was identified as
11:23AM	7	being needed for the different sections for their
11:23AM	8	operations and for their equipment.
11:23AM	9	On the second page includes the vehicles. And,
11:23AM	10	again, we do have a more detailed list based on the
11:24AM	11	mileage and the condition of the vehicles, on on what
11:24AM	12	is being requested.
11:24AM	13	VICE-CHAIR HANZAWA: Are these truly expansion
11:24AM	14	of vehicles?
11:24AM	15	CHAIR TANAKA: Replace.
11:24AM	16	VICE-CHAIR HANZAWA: Or does it also include
11:24AM	17	replacement of vehicles?
11:24AM	18	MS. MAGONIGLE: They're replace the 60 are
11:24AM	19	replacement vehicles. Actually, couple yeah, they're
11:24AM	20	replacement.
11:24AM	21	VICE-CHAIR HANZAWA: They're replacement.
11:24AM	22	MS. MAGONIGLE: Yeah.
11:24AM	23	VICE-CHAIR HANZAWA: Okay. Because I thought it
11:24AM	24	was such a big number.
11:24AM	25	MS. MAGONIGLE: Yeah. The sorry. The title

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of the form is -- but they are replacement --
        1
11:24AM
        2
                     VICE-CHAIR HANZAWA:
                                           All right.
11:24AM
                     MS. MAGONIGLE: -- vehicles.
        3
11:24AM
                     VICE-CHAIR HANZAWA:
                                           Thank you.
11:24AM
                                     Sorry. Chiefs, I remember this,
        5
                     CHAIR TANAKA:
11:24AM
           sorry, and this is -- this is a little off, but I am -- I
        6
11:24AM
        7
           am curious. There was a time when the Department used to
11:24AM
           sell their old vehicles. And that does not happen anymore
11:24AM
           or is that -- I don't -- oh, I don't know. You know, and
11:24AM
      10
           if it is a source of income to put back into the
11:24AM
           Department's number.
11:24AM 11
                     CHIEF FAAUMU:
                                    Yes. We trade the vehicle and
      12
11:25AM
           they give us credit for it.
11:25AM 13
11:25AM 14
                     CHAIR TANAKA: Oh, okay.
                     COMMISSIONER HIRAGA:
                                            Trade-in.
      15
11:25AM
11:25AM
      16
                     CHAIR TANAKA: Okay. Thanks. All right.
                                                                  Any
      17
           other -- any questions on --
11:25AM
                     MS. MAGONIGLE: And that's all I have for the
11:25AM 18
           Budget Review.
11:25AM 19
11:25AM 20
                     CHAIR TANAKA:
                                     Okay.
                                     Mr. Chair, may I? Just quick
11:25AM 21
                     CHIEF FAAUMU:
11:25AM 22
           note in closing to -- I wanted to commend Ms. Magonigle
11:25AM 23
           going through this. And I know there were some formula
           that -- that this body wants to look at. And, also, we
11:25AM 24
11:25AM 25
           have -- if we look at the Budget, the easiest way to do it
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for her is to, basically, take the Budget and send it to 11:25AM 1 2 you folks, you know, because it's pretty much a template. 11:25AM But based on the guidance that was provided to her from 11:25AM the Corporation Counsel office, we were instructed -- or 11:25AM she was instructed, okay, this is the formula on how you 11:25AM will present it to you folks. And I know she spent a lot 11:26AM of time on that, I know at least the Deputy, to get to 11:26AM (inaudible) or something like that, sandwich place, but 11:26AM she spent a lot of time on it. And it was good for -- you 11:26AM know, I -- I talked to her from time to time as she was 10 11:26AM going through. And she said, you know, the good thing 11:26AM 11 about it is it helps her because she get to see every line 11:26AM 12 item, you know, thousands of them. She goes through every 13 11:26AM single one of them. And then summarized those to be in 14 11:26AM this format, you know, instead of just giving you the copy 15 11:26AM 11:26AM 16 of what the County give us, you know. And then we will be against the legal advice that was provided to us. 17 11:26AM And with that, I just wanted to mention that. 11:26AM 18 Thank you, Mr. Chair. 11:26AM 19 I think it helps us to have 11:26AM 20 VICE-CHAIR HANZAWA: it summarized like this. 11:26AM 21 11:26AM 22 CHAIR TANAKA: Yeah. Oh, Gwen. Yeah. I want to thank 11:26AM 23 COMMISSIONER HIRAGA: Melissa, you know, and the Command Staff. As far as I 11:27AM 24 11:27AM 25 know -- and I've been -- this is my third year -- this is

the first time we're going through something like this. 1 11:27AM And I think it's very helpful. I think that -- you know, 2 11:27AM I know it took a lot of work and a lot of effort. 3 11:27AM your deadline is a couple of days, but, for myself, I can 11:27AM say that, you know, I really, really appreciate all the 11:27AM work that was put in to it. 11:27AM And I missed the last meeting, but, however, the 7 11:27AM Commission did approve the schedule that the subcommittee 11:27AM had come up with. And so everything is on target, 11:27AM 10 everything is on time. 11:27AM Thank you, again. So thank you. 11:27AM 11 CHAIR TANAKA: Thank you. 12 11:27AM COMMISSIONER HIRAGA: I think this was very 11:27AM 13 11:27AM 14 helpful. CHAIR TANAKA: Yes. I want to echo that as 15 11:27AM 11:27AM 16 well. Thank you very much. As -- as I was reviewing this, I said, wow, I appreciate the fact that it was as 17 11:27AM condensed as it was. That's all we need to see, an 11:27AM 18 overview. If we have specific questions on a line item, 11:28AM 19 we can easily ask. But we don't need or want to see, you 11:28AM 20 know, the book of what you -- what you went through. 11:28AM 21 So 11:28AM 22 thank you very much again. 11:28AM 23 And one other thing -- sorry, just throwing out there -- I had to laugh as I was reading this, was some of 11:28AM 24 11:28AM 25 the specific numbers of -- the proposed numbers of, you

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know, $355 or 475, you know, as I was going through, I
        1
11:28AM
           kind of laughed, I said 475, why not just put 500 in that
11:28AM
           box, you know, I mean, and round it up. So -- so I said,
        3
11:28AM
           you know, Melissa must have been going and just, wow,
11:28AM
           that's a lot of crunches and, you know, compression of a
11:28AM
           lot of information. So thank you very much.
11:28AM
        7
                     Any other questions regarding --
11:28AM
                     COMMISSIONER LEACH: Chair, I was just
        8
11:28AM
        9
           wondering, procedurally, do we need to have a motion that
11:28AM
           we've reviewed --
      10
11:28AM
                     CHAIR TANAKA:
                                     Yes.
11:29AM
      11
11:29AM 12
                     COMMISSIONER LEACH:
                                           -- the Budget?
                     CHAIR TANAKA: Yes.
11:29AM 13
11:29AM 14
                     COMMISSIONER LEACH:
                                           So I so move.
                     COMMISSIONER FEINBERG:
                                               I second.
11:29AM 15
11:29AM 16
                     COMMISSIONER KAWASAKI:
                                               Second.
11:29AM 17
                     CHAIR TANAKA: Okay. It's been so moved by
           Commissioner Leach, so seconded by Commissioner Feinberg
11:29AM 18
           to clarify --
11:29AM 19
                     COMMISSIONER LEACH: Acknowledge review of the
11:29AM 20
11:29AM 21
           Budget.
11:29AM 22
                     CHAIR TANAKA: Yeah.
                                            Okay. It has been so
           moved and second to acknowledge our review of the Budget
11:29AM 23
           submitted to us by the Department. Any discussion?
11:29AM 24
11:29AM 25
           All those in favor, please say "aye."
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11:29AM	1	(Response.)
11:29AM	2	CHAIR TANAKA: Any opposed?
11:29AM	3	(No Response.)
11:29AM	4	CHAIR TANAKA: Hearing none, motion carries
11:29AM	5	unanimously.
11:29AM	6	Thank you very much. Staff, Melissa, thank you.
11:29AM	7	Thank you. Thank you.
11:29AM	8	Okay. Let's move on. New Business, none.
11:29AM	9	With that, I need a motion to recess to move
11:29AM	10	into Executive out of open session and reconvene into
11:30AM	11	Executive Session.
11:30AM	12	VICE-CHAIR HANZAWA: So moved.
11:30AM	13	COMMISSIONER KAWASAKI: Second.
11:30AM	14	CHAIR TANAKA: So moved by Vice-Chair Hanzawa,
11:30AM	15	so seconded by Commissioner Kawasaki. We will take a
11:30AM	16	three-minute break and get into Executive Session.
11:30AM	17	(Recess, 11:30 a.m. to 11:35 a.m.)
11:30AM	18	(Executive Session, 11:35 a.m. to 12:04 p.m.)
12:04PM	19	CHAIR TANAKA: Okay. We are now back in open
12:04PM	20	session. With that, the Chair needs a motion to ratify
12:04PM	21	all decisions made in Executive Session.
12:04PM	22	COMMISSIONER KAWASAKI: So moved.
12:04PM	23	COMMISSIONER FEINBERG: Second.
12:04PM	24	CHAIR TANAKA: So moved by Commissioner
12:04PM	25	Kawasaki, so seconded by Commissioner Feinberg. Any

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discussion? No. All those in favor, please say "aye."
12:05PM
        1
        2
                      (Response.)
12:05PM
                     CHAIR TANAKA: Any opposed?
        3
12:05PM
                     (No Response.)
12:05PM
                     CHAIR TANAKA: Hearing none, motion carries.
        5
12:05PM
                     Next item would be -- oh, To Be Determined.
        6
12:05PM
        7
           Yeah, okay.
12:05PM
                     MS. SHEPPARD:
                                     Excuse me. I'm sorry. Did you
12:05PM
        9
           report back what was decided in Executive Session by what
12:05PM
      10
           you just did? I didn't catch what you were doing.
12:05PM
                     CHAIR TANAKA:
                                     Right.
12:05PM 11
                     MS. SHEPPARD: You come back to Executive
12:05PM 12
           Session and you say that the minutes were approved in
12:05PM 13
           Executive Session and that the denial of this --
12:05PM 14
                     CHAIR TANAKA:
                                     Yeah. So all decisions made
12:05PM 15
12:05PM 16
           during Executive Session has been ratified.
      17
                     MS. SHEPPARD: Yeah, but nobody knows what those
12:05PM
           decisions were. You have to put those decisions on the
12:05PM 18
           record, not the --
12:05PM 19
                     CHAIR TANAKA: Oh, really?
12:05PM 20
                     MS. SHEPPARD: -- justification for them.
12:05PM 21
12:05PM 22
                     COMMISSIONER HIRAGA: Yeah, that's how it's
12:05PM 23
           supposed to be, but we haven't been doing it.
12:05PM 24
                     CHAIR TANAKA:
                                     I don't know. I mean, sorry, for
12:05PM 25
           four and-a-half years, that was -- it was you come out of
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Executive Session and it's -- you ratify what was in
12:05PM
        1
        2
           Executive Session, but you don't discuss.
12:06PM
                     MS. SHEPPARD: No, you don't discuss the
        3
12:06PM
           decisions made, but you report what the decision was.
12:06PM
                                                                    МУ
           understanding is that you come back and you would announce
12:06PM
        5
           that, in Executive Session, we did approve that in
12:06PM
           Executive Session, we approved the denial of the
12:06PM
           investigation.
12:06PM
        9
                     CHAIR TANAKA: Okay. My apologies. Again, like
12:06PM
      10
           I've said, for four and-a-half years, it's -- this is what
12:06PM
           we have done.
12:06PM 11
12:06PM 12
                     MS. SHEPPARD:
                                     Okay.
                     COMMISSIONER HIRAGA: You made the motion.
12:06PM 13
12:06PM 14
                     MS. SHEPPARD: I don't -- I don't want to upset
           the applecart, but --
12:06PM 15
12:06PM 16
                     COMMISSIONER HIRAGA: Rephrase your motion,
12:06PM 17
           Nora.
                  Even --
                     COMMISSIONER LEACH: I think we should revisit
12:06PM 18
           that for being cautious of privacy issues.
12:06PM 19
                     COMMISSIONER KAWASAKI: Yes.
12:06PM 20
12:06PM 21
                     COMMISSIONER HIRAGA: Well, it's just a number.
12:06PM 22
                     CHAIR TANAKA: Yeah. I mean, it could be as
12:06PM 23
           simple as, okay --
12:06PM 24
                     COMMISSIONER HIRAGA: The number and receipt.
12:06PM 25
                     CHAIR TANAKA: Yeah, that a decision was made on
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17-06.
                   Okay. Yeah. Do -- should we, by your advice that
12:07PM
        1
           this is what should be done at this time?
        2
12:07PM
                     MS. SHEPPARD: My recommendation is, when you
        3
12:07PM
           come back from Executive Session, for this particular
12:07PM
           Executive Session, it is proper to disclose that the
        5
12:07PM
           minutes were approved in Executive Session and that the
12:07PM
           denial of the MPC 17-06 was approved.
12:07PM
                     CHAIR TANAKA: Okay. Sorry.
                                                    Who was the
12:07PM
        8
        9
           original motion and --
12:07PM
      10
                     COMMISSIONER HIRAGA:
                                            Nora.
12:07PM
12:07PM 11
                     CHAIR TANAKA:
                                     Nora.
                     COMMISSIONER KAWASAKI: So I move to ratify all
12:07PM 12
           actions taken in Executive Session, the minutes approved
12:07PM 13
12:07PM 14
           and --
                     COMMISSIONER HIRAGA: Minutes of September 20th.
12:07PM 15
12:07PM 16
                     COMMISSIONER KAWASAKI: Of September 20, 2017,
12:07PM 17
           and the motion for MPC 17-06 denial.
                     CHAIR TANAKA: It has been so moved by -- wait.
12:08PM 18
           Okay. Procedure is this -- is this an amendment to our --
12:08PM 19
           we voted on this already, yeah.
12:08PM 20
                     MS. SHEPPARD: Yeah.
12:08PM 21
12:08PM 22
                     CHAIR TANAKA: So a new -- okay. Procedurally,
12:08PM 23
           sorry, if we're doing this, let's do this correctly.
                     MS. SHEPPARD: Well, you already took the
12:08PM 24
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action, so the action is finished. But you can do a new

12:08PM 25

12:08PM	1	motion to revisit that.
12:08PM	2	CHAIR TANAKA: For the record to reflect
12:08PM	3	COMMISSIONER HIRAGA: Just for the record.
12:08PM	4	CHAIR TANAKA: Okay. Okay. Again, it has been
12:08PM	5	so moved by Commissioner Kawasaki. Do I have a second?
12:08PM	6	COMMISSIONER HIRAGA: Second.
12:08PM	7	CHAIR TANAKA: Second by Commissioner Hiraga.
12:08PM	8	All those in favor, please say "aye."
12:08PM	9	(Response.)
12:08PM	10	CHAIR TANAKA: Any opposed?
12:08PM	11	(No Response.)
12:08PM	12	CHAIR TANAKA: Hearing none, motion carries.
12:08PM	13	Amendment is recorded and noted.
12:08PM	14	And, procedurally, we will correct what we
12:09PM	15	what we should have been doing.
12:09PM	16	MS. SHEPPARD: And then you might want to just
12:09PM	17	note for the open session that there was a correction made
12:09PM	18	to the MPC number from 17-05 to 17-06.
12:09PM	19	CHAIR TANAKA: Oh, okay. Yes. Yes. Duly noted
12:09PM	20	that in in our Executive Session, the agenda listed MPC
12:09PM	21	17-05. It should have read should read 17-06. It has
12:09PM	22	been noted and corrected.
12:09PM	23	Okay. So the next item on the agenda is the
12:09PM	24	next meeting of the Maui Police Commission is scheduled
12:09PM	25	for November 15, 2017, location and time to be determined.

12:09PM	1	COMMISSIONER HIRAGA: Here?
12:09PM	2	CHAIR TANAKA: On on the assumption that this
12:09PM	3	room is available on November 15th, we will have it here.
12:09PM	4	Otherwise, I guess our fallback would be at the Wailuku
12:09PM	5	Station.
12:09PM	6	VICE-CHAIR HANZAWA: I won't be able to make it,
12:09PM	7	Chair.
12:09PM	8	CHAIR TANAKA: Okay. We will if anybody
12:09PM	9	else, please email Amy along the way. But it will be
12:10PM	10	you will be notified of the location, but it should be at
12:10PM	11	the same time, anyway, date and time.
12:10PM	12	COMMISSIONER HIRAGA: Can we go back to Number
12:10PM	13	14, Discussion of Future Maui Police Commission Agendas?
12:10PM	14	CHAIR TANAKA: Oh, yes.
12:10PM	15	COMMISSIONER HIRAGA: We skipped that, right?
12:10PM	16	CHAIR TANAKA: Yeah. Sorry.
12:10PM	17	COMMISSIONER HIRAGA: Would it be the
12:10PM	18	appropriate time to have a report from your subcommittee
12:10PM	19	on the rules and handbook or do you want to defer?
12:10PM	20	CHAIR TANAKA: Defer. Defer it.
12:10PM	21	COMMISSIONER HIRAGA: You're not ready for that?
12:10PM	22	CHAIR TANAKA: No. Yeah.
12:10PM	23	VICE-CHAIR HANZAWA: I was just going to ask
12:10PM	24	that. Okay.
12:10PM	25	CHAIR TANAKA: Yeah.

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1
                     COMMISSIONER HIRAGA: Can we target January
12:10PM
        2
           Commission meeting?
12:10PM
                     CHAIR TANAKA: Yeah.
                                            Sooner rather than later.
        3
12:10PM
           Well -- okay. Well, that's to be discussed, anyway.
12:10PM
                            So with that, if there's no other --
        5
                     Okay.
12:10PM
                     COMMISSIONER LEACH: One more question, Chair.
        6
12:10PM
        7
           And for Corp Counsel, regarding the Executive Session
12:11PM
           complaint that was denied, the MPC 17-06, if the public
12:11PM
           wanted to review that complaint, is that open material or
12:11PM
12:11PM 10
           is that closed material?
                     CHAIR TANAKA: No, that's not public
12:11PM 11
           information.
12:11PM 12
                     MS. SHEPPARD:
                                     I think they would have to make a
12:11PM 13
12:11PM 14
           request under the Uniform Information Practices Act for
           any records from the government. And then any exemptions
12:11PM 15
12:11PM 16
           that would apply to that would be handled by the
12:11PM 17
           Department.
                     CHAIR TANAKA: Yeah, you cannot just ask for it
12:11PM 18
           and receive it.
12:11PM 19
12:11PM 20
                     COMMISSIONER LEACH: Right. Okay.
                                                           Thank you.
                     CHAIR TANAKA: Okay. Anything else? Otherwise,
12:11PM 21
12:11PM 22
           thank you very much. Meeting is adjourned. (Gavel.)
12:11PM 23
                      (Meeting adjourned, 12:11 p.m.)
       24
       25
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12:11PM	1	CERTIFICATE
12:11PM	2	
12:11PM	3	
12:11PM	4	I, TONYA MCDADE, Certified Court Reporter of the
12:11PM	5	State of Hawaii, do hereby certify that the proceedings
12:11PM	6	contained herein were taken by me in machine shorthand and
12:11PM	7	thereafter was reduced to print by means of computer-aided
12:11PM	8	transcription; and that the foregoing represents, to the
12:11PM	9	best of my ability, a true and accurate transcript of the
12:11PM	10	proceedings had in the foregoing matter.
12:11PM	11	I further certify that I am not an attorney
12:11PM	12	nor an employee of any of the parties hereto, nor in any
12:11PM	13	way concerned with the cause.
12:11PM	14	DATED this 7th day of November, 2017.
12:11PM	15	
12:11PM	16	/s/ Tonya McDade
12:11PM	17	 Tonya McDade
12:11PM	18	Certified Shorthand Reporter #447 Registered Professional Reporter
12:11PM	19	Certified Realtime Captioner
12:11PM	20	
12:11PM	21	
12:11PM	22	APPROVED Kevin Tanaka, Chair
11:30AM	23	NEVIII TAHANA, CHAIL
11:30AM	24	
	25	